



Smoke Free Policy

Purpose

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2006.

Exposure to second hand smoke, also known as passive smoking, increases the risk of lung cancer, heart disease and other illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of Woodcroft Christian Centre that all of our buildings are smoke free and guests and employees have a right to a smoke free environment. This policy came into effect on 26th March 2007 and is subject to regular review by the management team.

Smoking and vaping are prohibited throughout all buildings with no exceptions. This policy applies to all employees, contractors, customers and visitors.

Implementation

Overall responsibility for policy implementation and review rests with the Centre Manager, Mr. Gareth Birt. All group leaders and Woodcroft Christian Centre employees are obliged to adhere to and facilitate the implementation of the policy.

The above named person shall inform all employees, contractors and group leaders of the policy and their role in the implementation and monitoring of the policy. They shall also give all new personnel a copy of the policy on induction.

Appropriate 'No smoking' signs will be clearly displayed at all entrances to and within the premises.

Non-compliance

Local disciplinary procedures should be followed if a member of staff does not comply with this policy. Those who do not comply with the smoking law are also liable to a fixed penalty fine and possible criminal prosecution.

Help to Stop Smoking

The NHS offers the following free service to help smokers give up:

Local NHS Stop Smoking Services – you are four times more likely to give up smoking with the support of your local NHS Stop Smoking Service and nicotine gum and patches. More details can be found at www.nhs.uk/smokefree/help-and-advice/local-support-services-helplines

The NHS Smoking Helpline – you can speak to a specialist adviser or request resources by calling 0300 123 1044 (lines are open Monday to Friday 9am to 8pm and Saturday and Sunday 11am to 4pm)

NHS Smoke Free also has a Facebook group and you can join the online smoke free community at www.facebook.com/NHSSmokefree

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